



2023

Annual Community Impact Report

AmegyBank[®]
Here, You Grow[®]

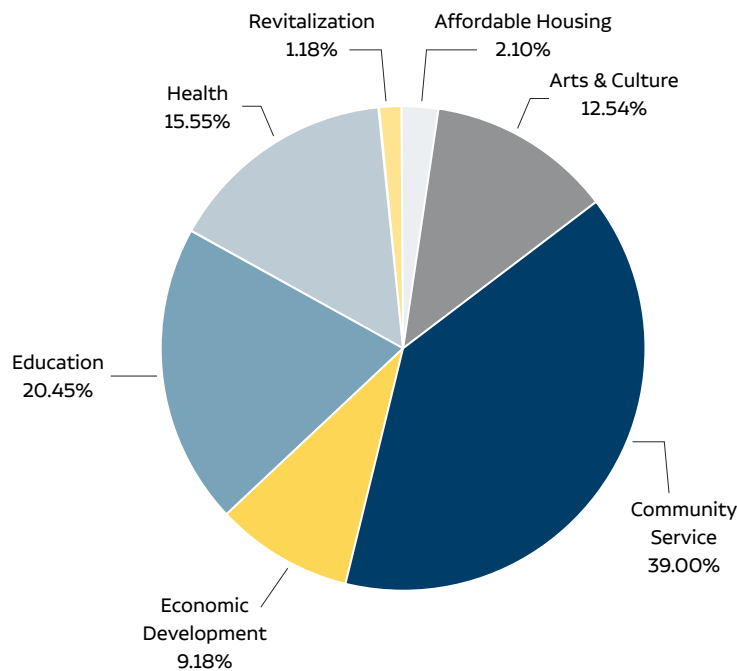
Our Community Commitment

Giving Back Is One Of Our Highest Priorities

The goal of Amegy Bank is to contribute to local communities by targeting our charitable giving and volunteerism toward nonprofit groups that produce impactful results in the markets we serve. We remain committed to being a leader in Texas Banking for our fellow Texans, and we believe that also means committing to being a leading corporate citizen.

Charitable Contributions

In 2023 Amegy donated more than \$1 million towards improving the quality of life of people in the communities where we do business. Although, our primary focus was on education and community services Amegy’s charitable contributions supported more than 236 nonprofits.



Amegy organizes an internal statewide United Way campaign encouraging employee participation through fundraising activities which produce outstanding results each year. In 2023 Amegy colleagues donated a total of \$ 987,169 to United Way across our Greater Houston, Dallas, Fort Worth, and Central Texas markets.

Employee Volunteerism

Our employees, many of whom are leaders in the community, find immense pride in donating their personal time to charitable projects. They volunteer thousands of hours each year to philanthropic causes.

Through Amegy Cares, our internal volunteer program, employees volunteer for causes that are important to them. This program allows full-time employees eight hours and part-time employees four hours of paid volunteer time per quarter, where they can volunteer during business hours without having to use Personal Time Off.

Amegy Cares Highlights

- 503 Amegy Cares volunteers.
- 92 community relations events organized supporting 55 nonprofit organizations.
- 232 employees logged 3,490 hours.
- 171 potential lives saved in the community through 57 blood donations made to the Gulf Coast Regional Blood Center through seven blood drives in 2023.
- 3,179 individuals attended 59 financial education workshops facilitated by Amegy volunteers.

Amegy Bank in the Community

During Amegy’s United Way of Greater Houston Campaign, more than 59 employees volunteered 211 hours to support three United Way agencies: Epiphany Community Health Outreach Services (ECHOS), Bread of Life and Community Family Centers (CFC).

- 9 pallets of fruits and vegetables sorted.
- 90 relief boxes packed.
- 526 families received nutritious meals.



ECHOS

On Valentine’s Day, our caring Amegy bankers spread love to our community by volunteering at Epiphany Community Health Outreach Services (ECHOS) whose mission is to connect people in need with healthy social and educational services that can improve lives. Twenty-three volunteers sorted through eight pallets of fruits and vegetables to provide nutritious meals to 296 families (977 individuals) in need.

To learn more about ECHOS, visit echoshouston.org.



Bread of Life

Amegy volunteers assisted at Bread of Life, a United Way agency, to help the warehouse team prepare relief boxes for families in need. The mission of Bread of Life is to change the lives of those living in the Houston community by providing food and shelter to those who are in desperate need. Ten volunteers collectively served 40 hours and packaged 90 boxes of food and hygiene items, equating to \$14, 146 in products. These items were provided to Houston families during Bread of Life’s bi-monthly community-wide distribution event.

To learn more about Bread of Life, visit breadoflifeinc.org.



Community Family Centers

Community Family Centers (CFC) is a nonprofit whose mission is to equip families with the tools they need to be self-sufficient members of the community. It offers community-based social and educational services to low-income families in Houston’s East End.

During Amegy’s United Way of Greater Houston campaign, more than 26 volunteers served 230 families at CFC’s food fair.

To learn more about CFC, visit communityfamilycenters.org.



Tarrant Area Food Bank

During Amegy’s United Way of Tarrant County campaign, Amegy colleagues volunteered at the Tarrant Area Food Bank whose mission is to empower the community to alleviate hunger and improve health. Twelve volunteers spent three hours sorting food items at the Tarrant Area Food Bank. Their support helped provide 13,935 meals for families in need.

To learn more about the Tarrant Area Food Bank, visit tafb.org.



Trusted World

During Amegy’s United Way of Metropolitan Dallas campaign, Amegy volunteers assisted Trusted World, a United Way agency.

The mission of Trusted World is to provide the best resources, such as clothing, food, and personal care items, at no cost, to organizations and individuals working on someone else’s behalf.

Eight volunteers sorted through clothing items which helped provide clothes to 160 individuals in need.

To learn more about Trusted World, visit trustedworld.org.



Amegy Cares Day Across Texas Supporting Local Food Banks

During Hunger Action Month, Amegy helped get meals to Texas Families facing hunger. Hunger Action Month is a nationwide initiative created and led by Feeding America that occurs annually during the month of September.

Amegy Bank showed its support to the community during Hunger Action Month! 114 Amegy caring Bankers volunteered at Aunt Bette’s Community Pantry, Montgomery County Food Bank, Houston Food Bank, San Antonio Food Bank and Tarrant Area Food Bank to provide meals to families in need in our communities.

- 114 volunteers served 334 hours
- Sorted 58, 724 lbs. of food
- Providing 38, 337 meals

Amegy Bank Back-to-School Supply Drive Benefiting Communities in Schools



Amegy colleagues across the state were encouraged to participate in Amegy’s Back-to-School Supply Drive benefiting Communities in Schools to help students prepare for the upcoming school year. Communities in Schools is a dropout

prevention program. It works in collaboration with school administration to develop and provide a comprehensive integrated student support program tailored to address unmet academic and nonacademic barriers to students’ success. The generosity of Amegy colleagues helped provide \$5,000 estimated value of school supplies for hundreds of students to start the school year off right.

To learn more about Communities in Schools, visit communitiesinschools.org.

National Volunteer Month – April 2023

National Volunteer Month is held every April. Amegy colleagues were encouraged to get involved in their communities through the bank's United Ways Day of Caring service projects. During National Volunteer Month, Amegy colleagues made a difference in the community and volunteered with the following United Way agencies:

- **Houston:** Houston Food Bank, Northwest Assistance Ministries, and United Way of Baytown and Chambers County
- **Central Texas:** United Way of San Antonio and Bexar County
- **Dallas - Fort Worth:** Stars United Global Outreach



Financial Literacy Month

During National Financial Literacy month, Amegy colleagues in Dallas taught eleven middle school students about financial education in partnership with Stars United Global Outreach, a nonprofit established with an aim to provide youth in the Dallas area a nurturing environment in which they can embrace their identity and reach their fullest potential. The students learned about building a balance sheet, budgeting to save, savings and investing, building credit, and controlling debt, and protecting your wealth. Additionally, Amegy colleagues in Houston participated in the American Bankers Association Foundation's annual Teach Children to Save program by providing financial education presentations to 350 third and fourth grade students at KIPP Explore Academy and Smith Elementary.



Community Awards & Special Recognition

Amegy Bank and its employees were presented with numerous awards and recognition in 2023:

- **United Way of Greater Houston:** At Amegy Bank's headquarters, our Houston employees gave more than any other bank to United Way. Amegy received the Chairman's Gold level Honor Roll achievement.
- **United Way of Greater Houston:** Zions Bancorporation President and Chief Operating Officer and Amegy Chairman Scott McLean received the remarkable honor of Volunteer of the Century recognized for 25 years of volunteer leadership for the United Way.
- **Houston Business Journal 2023 Diversity in Business Awards Honoree:** Amegy Vice President Clay Melder was honored with the 2023 Outstanding Diversity Champion Award.
- **Certificate of Congressional Recognition:** Amegy Bank's Youth Financial Literacy Program received Certificate of Congressional Recognition 18th District by Sheila Jackson Lee, Member of Congress.
- **Houston Food Bank:** Amegy Bank received the 2022 President's Volunteer Service Award. Amegy Bank's cumulative group volunteer efforts in 2022 at the Houston Food Bank (HFB) totaled 137 volunteer hours (facilitating 8,220 meals) which qualified Amegy for a Bronze 2022 President's Volunteer Service Award.
- **Pride in Business Award:** Amegy Bank's LGBTQ+ Business Resource Group and Allies received the 2023 Pride In Business Awards – Employee Resource Group of the Year of the Greater Houston LGBTQ Chamber of Commerce at their annual Pride in Business Awards this June.

Amegy Bank Volunteer Awards

Volunteer Of The Quarter

In 2021 Amegy Bank began recognizing the Volunteer of the Quarter employee who records the most community service hours per quarter

- Q1 Volunteer of the Quarter: James Day, Senior Vice President
- Q2 Volunteer of the Quarter: Patricia Snyder, Senior Vice President
- Q3 Volunteer of the Quarter: Robert Fore, Vice President

Volunteer of the Year and Rising Star Awards

For the 12th consecutive year, Amegy has recognized outstanding employees for their commitment to our communities through the Rising Star and Volunteer of the Year awards. The Rising Star Award is for a banker, with less than 10 years of experience, and the Volunteer of the Year Award is for mid-career and above.



2023 AMEGY VOLUNTEER OF THE YEAR
Tay Whatley, Vice President

Tay Whatley is a Business Banking Relationship Manager in the Dallas-Fort Worth Market. She logged over 66 volunteer hours in 2023, where she serves most of her time with Dallas Public Library helping with GED classes for adults, teaching English to non-English speaking adults and serving as a two term Amegy Business Resource Group Chair. Tay has also been a member of the Junior League since 2018. She is passionate about helping adults from other countries assimilate better by helping them learn English through Literacy Achieves. The mission of Literacy Achieves is to equip non-English speaking adults and their young children with English literacy and life skills to promote self-sufficiency and overall well-being of students, their families and the greater community.



2023 AMEGY RISING STAR
Edward Carrizales-Saucedo, Assistant Vice President

Edward Carrizales-Saucedo is an Associate Credit Analyst in Amegy Bank's Banker Development Program. He joined the Hispanic/Latino BRG early on in his career and is well known for his continued volunteer efforts with University of Houston. He serves on the UH Board of Regents and UH Alumni Foundation Board, a member of the UH Hispanic Alumni Association and is Governor Appointed Student Regent. Edward also volunteers with the Houston Livestock Show and Rodeo, Houston Hispanic Chamber of Commerce, League of United Latin American Citizens, United Way and the Hispanic/Latino BRG. Along with many volunteer efforts, Edward has received many awards for his community involvement.